



# BARGAINING COMMENCES WITH AUSTRALIA POST

7 March 2024

Bargaining for EBA11 has now commenced between Australia Post and your Union, with meetings being held over Tuesday and Wednesday of this week.

These two meetings focussed on talking through the process and setting protocols around the way we bargain, Australia Post's operational challenges and their forecasted financial outlook.

We also touched on a number of issues we as a Union have with the way current EBA provisions are being handled and managed.

Australia Post at this point have genuinely engaged with us around the matters we have raised and have committed to further discussions and consideration of our claims once they are formally submitted.

The Union's log of claims, which will form our bargaining position, will be finalised once our member survey process has concluded.

If you have not yet completed the member survey, please do so **no later than Friday 15 March**.

You can do so by scanning this QR Code or logging on to

<https://tinyurl.com/apEBA11>



Your participation in this important process will ensure the bargaining strategy we adopt is one which prioritises the matters most important to our members.

Further discussions have been scheduled next week and we are hopeful of the bargaining process continuing to progress in a manner that delivers the **recognition, respect and job security** our members deserve and expect.

We'll keep members up to date as the bargaining process continues.

In the meantime, if you require any further information, please contact your State Branch Official on 9387 0189.

Yours faithfully,

A handwritten signature in black ink, which appears to read "L. Lazaro", is written over a horizontal line.

**LEROY LAZARO**  
**BRANCH SECRETARY**