

EBA9 UPDATE



PLACE ON UNION NOTICEBOARD

Revised Offer

Australia Post have made some very small adjustments to their EBA offer (05/05/2017)

- AP have dropped their attack on the Authorised Holiday
- The bonus offer has changed from \$500 / \$250 to 1% of an employees pay in the previous year with minimum payment at \$250 subject to the following strings (94% delivery on time and the Australia Post Group making a profit).
- The length of the Agreement to be reduced to 3 years

What has not changed is the below-standard pay-rise of 2% per year.

Ahmed has also announced when this would be paid. Most workers assume that once you sign up you get the pay-rise. This is not the case. Ahmed has offered to pay a 0.5% pay-rise and the bonus in SEPTEMBER, and 1.5% from DECEMBER 2017!

This means that in September you would get the bonus and (if you were the average base-level employee) **12.5 cents per hour** (or **\$4.60 per week** for full-time hours) more to cope with the increasing cost of living. You would not get the remainder until 12 months after the last EBA expired.

Disturbingly Ahmed made another bid to get the Victorian branch of the union to drop the current court case against the removal of AWOTE indexation to the Final Annual Salary in APSS Superannuation. This attempt was firmly rejected by your Branch and those members who are listed in the court action. (The results of this Court case should be known within 7 weeks approximately.)

Survey

Your Branch conducted a random survey of members asking 4 questions about the EBA offer and members views on such. **A big majority of members said they were not prepared to accept the offer from Post and 75% of members indicated they were willing to take industrial action to advance their claims.** Members interstate were surveyed as well and while the numbers were not quite the same a clear majority of members in the other states are supporting some form of industrial action. On 30 March 2017, the Divisional Secretary was unanimously directed to start the process to obtain the right to take protected industrial action. This application has yet to be lodged in the Fair Work Commission.

Agreement out to a vote?

We assume that Australia Post will be putting this substandard EBA proposal that would deliver pay cuts in real terms out to all staff for a vote shortly. The current law states that an EBA is an agreement between the staff and employers. A majority NO vote among the staff would see the agreement rejected. Remember ALL current EBA conditions remain in place until a new agreement receives a majority yes vote.

If there are no changes to the current position from Australia Post, the Victorian Branch of the union STRONGLY RECOMMENDS THAT YOU VOTE NO.

Yours faithfully,

Leroy Lazaro
BRANCH SECRETARY



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