

EBA9 Bulletin

EBA 9 negotiations have concluded for the year and will re commence in February 2017. **Members should note that the current EBA terms and conditions will continue to apply until a new agreement is reached.**

Your Branch has submitted a log of claims that reflect the feedback from the survey that was conducted earlier this year. These include

- RRR Agreement to be maintained
- Commitment to policy of no Compulsory Redundancies
- Workers in the classifications of Mail Officer, Postal Delivery Officer and Postal Transport Officers: Shift penalties, Monday to Friday shall be paid at the following rates:
 - a) Where more than 50% of the shift is worked between the hours of 6pm and 8am: shall be paid at the rate of 30%.
 - b) Otherwise at all other times: shall be paid at the rate of 15%.
- Superannuation AWOTE indexation to be restored
- Scanning Allowance for all designations
- Substantial “catch up” pay rise
- Stronger Contracting - Out clause
- Reasonable Redeployment to be less than 30 minutes or 30km per day traveling.

Australia Post has put some items on the table but with little explanation at this stage of any detail other than ‘motherhood’ statements.

- A “sustainable” wages outcome
- Increased flexibility with the use of labour in regional areas
- Postie of the future in an e-commerce and parcels world (whatever that means)
- Increasing flexibility in payroll and leave applications

Executive Pay and bonuses

Australia Post **has refused to release a breakdown of the pay and bonuses of the top 8 executives** after a freedom of information request from Fairfax media claiming it is 'not in the public interest'. Considering that Australia Post is actually owned by the People of Australia this claim is astounding.

Australia Post statement in negotiations that any payrises for those who actually deliver the service must be "sustainable" must be viewed **in light of the refusal to outline Executive pay and both short term and long term bonuses that are collectively approaching \$20 million dollars!**

Next Steps

Workplace visits will continue on a regular basis all over Victoria along with regular bulletins and website and Facebook post's to ensure that members have the most up to date information. **As always, EBA outcomes will be directly related to Members Willingness and Capacity to Fight, Senior management have never been known for their generosity and all current conditions have been hard fought for and won!**

Victoria has very good density of Union Membership but encourage anyone who is not a member in your workplace, to join up.

Yours in Unity



Leroy Lazaro

Branch Secretary



Connecting
our community

communication workers union
CWUnion
Australia