

EBA9 update



MEMBERS HAVE 3 ISSUES TO CONSIDER:

1. FEDERAL GOVERNMENT BARGAINING POLICY

The Turnbull Federal Government's bargaining policy for the Public Service and Government Business Enterprises (GBE's) including Australia Post, is designed to limit or reduce entitlements that already exist in EBA8 and places a cap on pay rises that can be negotiated.

Restrictions include:

- Pay rises limited to no more than 2% per annum.
- Sign on bonuses or back pay are prohibited.
- Must be a minimum of a 3 year agreement.
- Must include clear productivity increases.
- Any clauses that promote and protect full time corporate jobs would be under threat.

Australia Post's position is that their hands are tied by this policy but it **obviously suits them to have the policy curtain to hide behind!**

2. AUSTRALIA POST CLAIMS

Australia Post have put 8 claims on the table and while 1 or 2 of these claims just amount to little more than tidying up the wording in the agreement the majority seem to be seeking an open cheque book for a range of issues.

These include:

- Increased casualisation of the workforce in regional Australia.
- Redeployment to anywhere within the network with no restrictions.
- AP are seeking a clause allowing them to trial and implement any new work practices that they see fit.
- Removal of cash meal allowance payment for people who are entitled to this.
- Change to current pay clause.
- Changing the Authorised Holiday.

AP claims need further clarification. It is important that members do not sign a blank cheque.

**MEMBERS' MEETING - SATURDAY, MARCH 4TH 2017
12 NOON AT THE UNION OFFICE, 75 MELVILLE ROAD,
BRUNSWICK WEST COME & HAVE YOUR SAY ON
EBA9 & SUPERANNUATION**

Leroy Lazaro
Branch Secretary

3. WINNING OUR CLAIMS

Your branch has submitted a number of claims on behalf of Victorian members that were identified from our member survey.

These include:

- A decent payrise (more than 2%).
- Protecting existing penalty rates and ensuring ALL operational staff who should be receiving them get them. We need to protect night shift from current rorts where AP attempt to pay night shift 15% only be starting night shift at times so they finish after 8.00am.
- AWOTE Superannuation indexing to be reinstated and members' Final Annual Salary (FAS) to be unfrozen.
- Scanner and forklift allowance.
- Adequate relief staff and appropriate overall staffing levels.

EBA9 NEXT STEPS

The next EBA9 meeting is on February 16th and after this we hope to be able to explain clearly what is on the table from AP and then seek your direction.

AP have never delivered improvements to your pay and conditions without a fight and with the Turnbull government bargaining policy actively seeking to limit your payrises and remove hard won conditions, members need to prepare for the fight again.

SUPERANNUATION COURT CASE (AWOTE)

The Victorian Branch has launched legal action against Australia Post for the removal of AWOTE indexing and the freezing of many employees 'Final Annual Salary' for Superannuation purposes. **The Federal Court will hear this case on March 20th at the Federal Court on the corner of William and Latrobe St, Melbourne. The case has been set down for 5 days. Affected members should make every effort to attend the Court case.**

This disgraceful attack on your Superannuation entitlements will cost some members tens of thousands of dollars in spite of assurance during the last EBA THAT YOUR Superannuation entitlements were protected.

The Superannuation AWOTE indexing was provided to ensure that if you were disadvantaged from one year to the next in your annual salary then your Salary for Superannuation purposes would be adjusted to ensure you were not disadvantaged twice.