

RATES OF PAY - TELSTRA

Effective as at 1 October 2014

CUSTOMER FIELD WORKSTREAM

Band 1	\$51,114
Band 2	\$61,627
Band 3	\$66,171
Band 4	\$72,269
Band 5	\$81,842
Band 6	\$85,460
Band 7	\$89,161
Band 8	\$98,550
Band 9	\$106,433
Band 10	\$112,683

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	HOURLY RATES			PENALTY RATES		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
51,114	1,959.64	26.66	39.99	53.32	4.00	8.00	13.33
61,627	2,362.70	32.15	48.22	64.29	4.82	9.64	16.07
66,171	2,536.91	34.52	51.77	69.03	5.18	10.35	17.26
72,269	2,770.70	37.70	56.54	75.39	5.65	11.31	18.85
81,842	3,137.71	42.69	64.03	85.38	6.40	12.81	21.34
85,460	3,276.42	44.58	66.87	89.15	6.69	13.37	22.29
89,161	3,418.31	46.51	69.76	93.02	6.98	13.95	23.25
98,550	3,778.27	51.41	77.11	102.81	7.71	15.42	25.70
106,433	4,080.50	55.52	83.28	111.03	8.33	16.66	27.76
112,683	4,320.12	58.78	88.17	117.55	8.82	17.63	29.39

RATES OF PAY - TELSTRA

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TECHNICAL WORKSTREAM

Band 1	\$51,114
Band 2	\$61,627
Band 3	\$66,171
Band 4	\$72,269
Band 5	\$81,842
Band 6	\$85,460
Band 7	\$89,161
Band 8	\$98,550
Band 9	\$110,785
Band 10	\$118,763

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	Single \$	HOURLY RATES			PENALTY RATES		
			Time & Half \$	Double \$	15% \$	30% \$	50% \$	
51,114	1,959.64	26.66	39.99	53.32	4.00	8.00	13.33	
61,627	2,362.70	32.15	48.22	64.29	4.82	9.64	16.07	
66,171	2,536.91	34.52	51.77	69.03	5.18	10.35	17.26	
72,269	2,770.70	37.70	56.54	75.39	5.65	11.31	18.85	
81,842	3,137.71	42.69	64.03	85.38	6.40	12.81	21.34	
85,460	3,276.42	44.58	66.87	89.15	6.69	13.37	22.29	
89,161	3,418.31	46.51	69.76	93.02	6.98	13.95	23.25	
98,550	3,778.27	51.41	77.11	102.81	7.71	15.42	25.70	
110,785	4,247.35	57.79	86.68	115.57	8.67	17.34	28.89	
118,763	4,553.21	61.95	92.92	123.90	9.29	18.58	30.97	

RATES OF PAY - TELSTRA

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TECHNOLOGY PROFESSIONAL WORKSTREAM

Band 8	\$98,550
Band 9	\$110,785
Band 10	\$132,427
Band 11	\$139,150
Band 12	\$140,997

RATES OF PAY TABLES

Hourly Rates					Penalty Rates		
Annual \$	Fortnightly \$	Single \$	Time	Double \$	15% \$	30% \$	50% \$
			& Half \$				
98,550	3,778.27	51.41	77.11	102.81	15.42	30.84	51.41
110,785	4,247.35	57.79	86.68	115.57	17.34	34.67	57.79
132,427	5,077.07	69.08	103.61	138.15	20.72	41.45	69.08
139,150	5,334.82	72.58	108.87	145.17	21.77	43.55	72.58
140,997	5,405.64	73.55	110.32	147.09	22.06	44.13	73.55

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CUSTOMER SALES AND SERVICE WORKSTREAM

Band 1	\$51,045
Band 2	\$53,597
Band 3	\$56,999
Band 4	\$58,699
Band 5	\$61,253
Band 6	\$74,866
Band 7	\$81,671
Band 8	\$88,476

RATES OF PAY TABLE HOURLY RATES

PENALTY RATES

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
51,045	1,957.00	26.63	39.94	53.25	3.99	7.99	13.31
53,597	2,054.84	27.96	41.94	55.91	4.19	8.39	13.98
56,999	2,185.27	29.73	44.60	59.46	4.46	8.92	14.87
58,699	2,250.44	30.62	45.93	61.24	4.59	9.19	15.31
61,253	2,348.36	31.95	47.93	63.90	4.79	9.59	15.98
74,866	2,870.26	39.05	58.58	78.10	5.86	11.72	19.53
81,671	3,131.16	42.60	63.90	85.20	6.39	12.78	21.30
88,476	3,392.05	46.15	69.23	92.30	6.92	13.85	23.08

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SUPPORT WORKSTREAM

Band 1	\$52,202
Band 2	\$56,374
Band 3	\$58,514
Band 4	\$61,379
Band 5	\$66,525
Band 6	\$73,407
Band 7	\$80,511
Band 8	\$89,595
Band 9	\$98,477
Band 10	\$114,154
Band 11	\$120,191

RATES OF PAY TABLE

Annual \$	Fortnightly \$	Single \$	Time & Half		PENALTY RATES		
			\$	\$	15% \$	30% \$	50% \$
52,202	2,001.35						
56,374	2,161.30	27.23	40.84	54.46	4.08	8.17	13.61
58,514	2,243.35	29.41	44.11	58.81	4.41	8.82	14.70
61,379	2,353.19	30.52	45.78	61.04	4.58	9.16	15.26
66,525	2,550.48	32.02	48.02	64.03	4.80	9.60	16.01
73,407	2,814.33	34.70	52.05	69.40	5.21	10.41	17.35
80,511	3,086.68	38.29	57.44	76.58	5.74	11.49	19.15
89,595	3,434.95	42.00	62.99	83.99	6.30	12.60	21.00
98,477	3,775.48	46.73	70.10	93.47	7.01	14.02	23.37
114,154	4,376.51	51.37	77.05	102.73	7.71	15.41	25.68
120,191	4,607.96	59.54	89.32	119.09	8.93	17.86	29.77