

RATES OF PAY - TELSTRA

Effective as at 1 October 2013

CUSTOMER FIELD WORKSTREAM

Band 1	\$49,501
Band 2	\$59,682
Band 3	\$64,082
Band 4	\$69,989
Band 5	\$79,259
Band 6	\$82,763
Band 7	\$86,348
Band 8	\$95,440
Band 9	\$103,075
Band 10	\$109,030

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	HOURLY RATES			PENALTY RATES		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
49,501	1,897.80	25.82	38.73	51.64	3.87	7.75	12.91
59,682	2,288.13	31.13	46.70	62.26	4.67	9.34	15.57
64,082	2,456.82	33.43	50.14	66.85	5.01	10.03	16.71
69,989	2,683.28	36.51	54.76	73.01	5.48	10.95	18.25
79,259	3,038.68	41.34	62.01	82.69	6.20	12.40	20.67
82,763	3,173.02	43.17	64.76	86.34	6.48	12.95	21.59
86,348	3,310.47	45.04	67.56	90.08	6.76	13.51	22.52
95,440	3,659.04	49.78	74.67	99.57	7.47	14.93	24.89
103,075	3,951.76	53.77	80.65	107.53	8.06	16.13	26.88
109,030	4,180.06	56.87	85.31	113.74	8.53	17.06	28.44

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.1
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 October 2013

TECHNICAL WORKSTREAM

Band 1	\$49,501
Band 2	\$59,682
Band 3	\$64,082
Band 4	\$69,989
Band 5	\$79,259
Band 6	\$82,763
Band 7	\$86,348
Band 8	\$95,440
Band 9	\$107,289
Band 10	\$115,015

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	Single \$	HOURLY RATES			PENALTY RATES		
			Time & Half \$	Double \$	15% \$	30% \$	50% \$	
49,501	1,897.80	25.82	38.73	51.64	3.87	7.75	12.91	
59,682	2,288.13	31.13	46.70	62.26	4.67	9.34	15.57	
64,082	2,456.82	33.43	50.14	66.85	5.01	10.03	16.71	
69,989	2,683.28	36.51	54.76	73.01	5.48	10.95	18.25	
79,259	3,038.68	41.34	62.01	82.69	6.20	12.40	20.67	
82,763	3,173.02	43.17	64.76	86.34	6.48	12.95	21.59	
86,348	3,310.47	45.04	67.56	90.08	6.76	13.51	22.52	
95,440	3,659.04	49.78	74.67	99.57	7.47	14.93	24.89	
107,289	4,113.32	55.96	83.95	111.93	8.39	16.79	27.98	
115,015	4,409.52	59.99	89.99	119.99	9.00	18.00	30.00	

DISTRICT ALLOWANCE

(2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.1
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as of 1 October 2013

TECHNOLOGY PROFESSIONAL WORKSTREAM

Band 8	\$95,440
Band 9	\$107,289
Band 10	\$128,248
Band 11	\$134,760
Band 12	\$136,548

RATES OF PAY TABLES

Annual \$	Fortnightly \$	Hourly Rates			Penalty Rates		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
95,440	3,659.04	49.78	74.67	99.57	14.93	29.87	49.78
107,289	4,113.32	55.96	83.95	111.93	16.79	33.58	55.96
128,248	4,916.86	66.90	100.34	133.79	20.07	40.14	66.90
134,760	5,166.52	70.29	105.44	140.59	21.09	42.18	70.29
136,548	5,235.07	71.23	106.84	142.45	21.37	42.74	71.23

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.1
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 October 2013

CUSTOMER SALES AND SERVICE WORKSTREAM

Band 1	\$49,434
Band 2	\$51,905
Band 3	\$55,200
Band 4	\$56,846
Band 5	\$59,319
Band 6	\$72,503
Band 7	\$79,094
Band 8	\$85,684

RATES OF PAY TABLE HOURLY RATES

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
49,434	1,895.23	25.79	38.68	51.57	3.87	7.74	12.89
51,905	1,989.97	27.07	40.61	54.15	4.06	8.12	13.54
55,200	2,116.29	28.79	43.19	57.59	4.32	8.64	14.40
56,846	2,179.40	29.65	44.48	59.30	4.45	8.90	14.83
59,319	2,274.21	30.94	46.41	61.88	4.64	9.28	15.47
72,503	2,779.67	37.82	56.73	75.64	5.67	11.35	18.91
79,094	3,032.36	41.26	61.88	82.51	6.19	12.38	20.63
85,684	3,285.01	44.69	67.04	89.39	6.70	13.41	22.35

PENALTY RATES

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.1
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 October 2013

SUPPORT WORKSTREAM

Band 1	\$50,554
Band 2	\$54,595
Band 3	\$56,667
Band 4	\$59,442
Band 5	\$64,425
Band 6	\$71,090
Band 7	\$77,971
Band 8	\$86,768
Band 9	\$95,369
Band 10	\$110,552
Band 11	\$116,399

RATES OF PAY TABLE

Annual \$	Fortnightly \$	Single \$	Time & Half		PENALTY RATES		
			\$	\$	15% \$	30% \$	50% \$
50,554	1,938.17						
54,595	2,093.10	26.37	39.55	52.74	3.96	7.91	13.18
56,667	2,172.54	28.48	42.72	56.96	4.27	8.54	14.24
59,442	2,278.93	29.56	44.34	59.12	4.43	8.87	14.78
64,425	2,469.97	31.01	46.51	62.01	4.65	9.30	15.50
71,090	2,725.50	33.61	50.41	67.21	5.04	10.08	16.80
77,971	2,989.30	37.08	55.62	74.16	5.56	11.12	18.54
86,768	3,326.57	40.67	61.01	81.34	6.10	12.20	20.34
95,369	3,656.32	45.26	67.89	90.52	6.79	13.58	22.63
110,552	4,238.42	49.75	74.62	99.49	7.46	14.92	24.87
116,399	4,462.58	57.67	86.50	115.33	8.65	17.30	28.83

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.1
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53