

RATES OF PAY - TELSTRA

Effective as at 1 October 2012

CUSTOMER FIELD WORKSTREAM

Band 1	\$43,456
Band 2	\$52,393
Band 3	\$56,256
Band 4	\$61,442
Band 5	\$69,580
Band 6	\$72,656
Band 7	\$75,803
Band 8	\$83,785
Band 9	\$90,487
Band 10	\$95,752

RATES OF PAY TABLES

		HOURLY RATES			PENALTY RATES		
Annual	Fortn'ly	Single	Time & Half	Double	15%	30%	50%
\$	\$	\$	\$	\$	\$	\$	\$
43,456	1,666.04	22.67	34.00	45.33	3.40	6.80	11.33
52,393	2,008.68	27.33	40.99	54.66	4.10	8.20	13.66
56,256	2,156.78	29.34	44.02	58.69	4.40	8.80	14.67
61,442	2,355.60	32.05	48.07	64.10	4.81	9.61	16.02
69,580	2,667.60	36.29	54.44	72.59	5.44	10.89	18.15
72,656	2,785.53	37.90	56.85	75.80	5.68	11.37	18.95
75,803	2,906.19	39.54	59.31	79.08	5.93	11.86	19.77
83,785	3,212.20	43.70	65.56	87.41	6.56	13.11	21.85
90,487	3,469.15	47.20	70.80	94.40	7.08	14.16	23.60
95,752	3,671.00	49.95	74.92	99.89	7.49	14.98	24.97

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 October 2012

TECHNICAL WORKSTREAM

Band 1	\$43,456
Band 2	\$52,393
Band 3	\$56,256
Band 4	\$61,442
Band 5	\$69,580
Band 6	\$72,656
Band 7	\$75,803
Band 8	\$83,785
Band 9	\$94,205
Band 10	\$101,071

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	Single \$	HOURLY RATES			PENALTY RATES		
			Time & Half \$	Double \$	15% \$	30% \$	50% \$	
43,456	1,666.04	22.67	34.00	45.33	3.40	6.80	11.33	
52,393	2,008.68	27.33	40.99	54.66	4.10	8.20	13.66	
56,256	2,156.78	29.34	44.02	58.69	4.40	8.80	14.67	
61,442	2,355.60	32.05	48.07	64.10	4.81	9.61	16.02	
69,580	2,667.60	36.29	54.44	72.59	5.44	10.89	18.15	
72,656	2,785.53	37.90	56.85	75.80	5.68	11.37	18.95	
75,803	2,906.19	39.54	59.31	79.08	5.93	11.86	19.77	
83,785	3,212.20	43.70	65.56	87.41	6.56	13.11	21.85	
94,205	3,611.69	49.14	73.71	98.28	7.37	14.74	24.57	
101,071	3,874.93	52.72	79.08	105.44	7.91	15.82	26.36	

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as of 1 October 2012

TECHNOLOGY PROFESSIONAL WORKSTREAM

Band 8	\$83,785
Band 9	\$94,205
Band 10	\$112,830
Band 11	\$118,617
Band 12	\$120,206

RATES OF PAY TABLES

Annual \$	Fortnightly \$	Hourly Rates			Penalty Rates		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
83,785	3,212.20	43.70	65.56	87.41	13.11	26.22	43.70
94,205	3,611.69	49.14	73.71	98.28	14.74	29.48	49.14
112,830	4,325.75	58.85	88.28	117.71	17.66	35.31	58.85
118,617	4,547.62	61.87	92.81	123.74	18.56	37.12	61.87
120,206	4,608.54	62.70	94.05	125.40	18.81	37.62	62.70

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 October 2012

CUSTOMER SALES AND SERVICE WORKSTREAM

Band 1	\$43,397
Band 2	\$45,566
Band 3	\$48,459
Band 4	\$49,904
Band 5	\$52,075
Band 6	\$63,649
Band 7	\$69,435
Band 8	\$75,220

RATES OF PAY TABLE HOURLY RATES

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
43,397	1,663.78	22.64	33.95	45.27	3.40	6.79	11.32
45,566	1,746.94	23.77	35.65	47.54	3.57	7.13	11.88
48,459	1,857.85	25.28	37.92	50.55	3.79	7.58	12.64
49,904	1,913.25	26.03	39.05	52.06	3.90	7.81	13.02
52,075	1,996.49	27.16	40.74	54.33	4.07	8.15	13.58
63,649	2,440.22	33.20	49.80	66.40	4.98	9.96	16.60
69,435	2,662.04	36.22	54.33	72.44	5.43	10.87	18.11
75,220	2,883.83	39.24	58.85	78.47	5.89	11.77	19.62

PENALTY RATES

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 October 2012

SUPPORT WORKSTREAM

Band 1	\$44,380
Band 2	\$47,927
Band 3	\$49,746
Band 4	\$52,162
Band 5	\$56,557
Band 6	\$62,408
Band 7	\$68,449
Band 8	\$76,171
Band 9	\$83,723
Band 10	\$97,104
Band 11	\$102,300

RATES OF PAY TABLE

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	PENALTY RATES		
					15% \$	30% \$	50% \$
44,380	1,701.47	23.15	34.72	46.30	3.47	6.94	11.57
47,927	1,837.46	25.00	37.50	50.00	3.75	7.50	12.50
49,746	1,907.19	25.95	38.92	51.90	3.89	7.78	12.97
52,162	1,999.82	27.21	40.81	54.42	4.08	8.16	13.60
56,557	2,168.32	29.50	44.25	59.00	4.43	8.85	14.75
62,408	2,392.64	32.55	48.83	65.11	4.88	9.77	16.28
68,449	2,624.24	35.70	53.56	71.41	5.36	10.71	17.85
76,171	2,920.29	39.73	59.60	79.46	5.96	11.92	19.87
83,723	3,209.83	43.67	65.51	87.34	6.55	13.10	21.84
97,104	3,722.84	50.65	75.98	101.30	7.60	15.20	25.33

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53