

RATES OF PAY - TELSTRA

Effective as at 1 July 2015

CUSTOMER FIELD WORKSTREAM

Band 1	\$51,370
Band 2	\$61,936
Band 3	\$66,502
Band 4	\$72,631
Band 5	\$82,252
Band 6	\$85,888
Band 7	\$89,607
Band 8	\$99,043
Band 9	\$106,966
Band 10	\$113,146

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	HOURLY RATES			PENALTY RATES		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
51,370	1,969.46	26.80	40.19	53.59	4.02	8.04	13.40
61,936	2,374.54	32.31	48.46	64.61	4.85	9.69	16.15
66,502	2,549.60	34.69	52.03	69.38	5.20	10.41	17.34
72,631	2,784.58	37.89	56.83	75.77	5.68	11.37	18.94
82,252	3,153.43	42.90	64.36	85.81	6.44	12.87	21.45
85,888	3,292.83	44.80	67.20	89.60	6.72	13.44	22.40
89,607	3,435.41	46.74	70.11	93.48	7.01	14.02	23.37
99,043	3,797.18	51.66	77.49	103.32	7.75	15.50	25.83
106,966	4,100.93	55.80	83.69	111.59	8.37	16.74	27.90
113,146	4,337.87	59.02	88.53	118.04	8.85	17.71	29.51

RATES OF PAY - TELSTRA

Effective as at 1 July 2015

TECHNICAL WORKSTREAM

Band 1	\$51,370
Band 2	\$61,936
Band 3	\$66,502
Band 4	\$72,631
Band 5	\$82,252
Band 6	\$85,888
Band 7	\$89,607
Band 8	\$99,042
Band 9	\$111,339
Band 10	\$119,357

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	Single \$	HOURLY RATES			PENALTY RATES		
			Time & Half \$	Double \$	15% \$	30% \$	50% \$	
51,370	1,969.46	26.80	40.19	53.59	4.02	8.04	13.40	
61,936	2,374.54	32.31	48.46	64.61	4.85	9.69	16.15	
66,502	2,549.60	34.69	52.03	69.38	5.20	10.41	17.34	
72,631	2,784.58	37.89	56.83	75.77	5.68	11.37	18.94	
82,252	3,153.43	42.90	64.36	85.81	6.44	12.87	21.45	
85,888	3,292.83	44.80	67.20	89.60	6.72	13.44	22.40	
89,607	3,435.41	46.74	70.11	93.48	7.01	14.02	23.37	
99,042	3,797.14	51.66	77.49	103.32	7.75	15.50	25.83	
111,339	4,268.59	58.08	87.11	116.15	8.71	17.42	29.04	
119,357	4,575.99	62.26	93.39	124.52	9.34	18.68	31.13	

RATES OF PAY - TELSTRA

Effective as of 1 July 2015

TECHNOLOGY PROFESSIONAL WORKSTREAM

Band 8	\$99,043
Band 9	\$111,339
Band 10	\$133,090
Band 11	\$139,846
Band 12	\$141,702

RATES OF PAY TABLES

Hourly Rates					Penalty Rates		
Annual \$	Fortnightly \$	Single \$	Time	Double \$	15% \$	30% \$	50% \$
			& Half \$				
99,043	3,797.18	51.66	77.49	103.32	15.50	31.00	51.66
111,339	4,268.59	58.08	87.11	116.15	17.42	34.85	58.08
133,090	5,102.49	69.42	104.13	138.84	20.83	41.65	69.42
139,846	5,361.51	72.95	109.42	145.89	21.88	43.77	72.95
141,702	5,432.66	73.91	110.87	147.83	22.17	44.35	73.91

RATES OF PAY - TELSTRA

Effective as at 1 July 2015

CUSTOMER SALES AND SERVICE WORKSTREAM

Band 1	\$40,957
Band 2	\$43,005
Band 3	\$45,735
Band 4	\$47,099
Band 5	\$49,148
Band 6	\$60,071
Band 7	\$65,532
Band 8	\$70,992

RATES OF PAY TABLE HOURLY RATES

PENALTY RATES

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
40,957	1,570.24	21.36	32.05	42.73	3.20	6.41	10.68
43,005	1,648.75	22.43	33.65	44.86	3.36	6.73	11.22
45,735	1,753.42	23.86	35.78	47.71	3.58	7.16	11.93
47,099	1,805.71	24.57	36.85	49.14	3.69	7.37	12.28
49,148	1,884.27	25.64	38.45	51.27	3.85	7.69	12.82
60,071	2,303.04	31.33	47.00	62.67	4.70	9.40	15.67
65,532	2,512.41	34.18	51.27	68.36	5.13	10.25	17.09
70,992	2,721.74	37.03	55.55	74.06	5.55	11.11	18.52

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SUPPORT WORKSTREAM

Band 1	\$41,886
Band 2	\$45,233
Band 3	\$46,949
Band 4	\$48,985
Band 5	\$53,378
Band 6	\$58,899
Band 7	\$64,602
Band 8	\$71,890
Band 9	\$79,017
Band 10	\$91,646
Band 11	\$96,550

RATES OF PAY TABLE

Annual \$	Fortnightly \$	Single \$	Time & Half		PENALTY RATES		
			Double \$	15% \$	30% \$	50% \$	
41,886	1,605.85	21.85	32.77	43.70	3.28	6.55	10.92
45,233	1,734.17	23.59	35.39	47.19	3.54	7.08	11.80
46,949	1,799.96	24.49	36.73	48.98	3.67	7.35	12.24
48,985	1,878.02	25.55	38.33	51.10	3.83	7.67	12.78
53,378	2,046.44	27.84	41.76	55.69	4.18	8.35	13.92
58,899	2,258.11	30.72	46.08	61.45	4.61	9.22	15.36
64,602	2,476.75	33.70	50.55	67.39	5.05	10.11	16.85
71,890	2,756.17	37.50	56.25	75.00	5.62	11.25	18.75
79,017	3,029.41	41.22	61.82	82.43	6.18	12.36	20.61
91,646	3,513.58	47.80	71.71	95.61	7.17	14.34	23.90
96,550	3,701.60						