

## RATES OF PAY - TELSTRA

*Effective as at 1 July 2014*

### CUSTOMER FIELD WORKSTREAM

Band 1	\$49,625
Band 2	\$59,832
Band 3	\$64,243
Band 4	\$70,164
Band 5	\$79,458
Band 6	\$82,970
Band 7	\$86,564
Band 8	\$95,679
Band 9	\$103,333
Band 10	\$109,303

### RATES OF PAY TABLES

Annual \$	Fortn'ly \$	HOURLY RATES			PENALTY RATES		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
49,625	1,902.56	25.89	38.83	51.77	3.88	7.77	12.94
59,832	2,293.88	31.21	46.81	62.42	4.68	9.36	15.60
64,243	2,462.99	33.51	50.27	67.02	5.03	10.05	16.76
70,164	2,689.99	36.60	54.90	73.20	5.49	10.98	18.30
79,458	3,046.31	41.45	62.17	82.89	6.22	12.43	20.72
82,970	3,180.96	43.28	64.92	86.56	6.49	12.98	21.64
86,564	3,318.75	45.15	67.73	90.31	6.77	13.55	22.58
95,679	3,668.20	49.91	74.86	99.82	7.49	14.97	24.95
103,333	3,961.65	53.90	80.85	107.80	8.08	16.17	26.95
109,303	4,190.53	57.01	85.52	114.03	8.55	17.10	28.51

## RATES OF PAY - TELSTRA

*Effective as at 1 July 2014*

### TECHNICAL WORKSTREAM

Band 1	\$49,625
Band 2	\$59,832
Band 3	\$64,243
Band 4	\$70,164
Band 5	\$79,458
Band 6	\$82,970
Band 7	\$86,564
Band 8	\$95,679
Band 9	\$107,558
Band 10	\$115,303

### RATES OF PAY TABLES

Annual \$	Fortn'ly \$	Single \$	HOURLY RATES			PENALTY RATES		
			Time & Half \$	Double \$	15% \$	30% \$	50% \$	
49,625	1,902.56	25.89	38.83	51.77	3.88	7.77	12.94	
59,832	2,293.88	31.21	46.81	62.42	4.68	9.36	15.60	
64,243	2,462.99	33.51	50.27	67.02	5.03	10.05	16.76	
70,164	2,689.99	36.60	54.90	73.20	5.49	10.98	18.30	
79,458	3,046.31	41.45	62.17	82.89	6.22	12.43	20.72	
82,970	3,180.96	43.28	64.92	86.56	6.49	12.98	21.64	
86,564	3,318.75	45.15	67.73	90.31	6.77	13.55	22.58	
95,679	3,668.20	49.91	74.86	99.82	7.49	14.97	24.95	
107,558	4,123.63	56.10	84.16	112.21	8.42	16.83	28.05	
115,303	4,420.56	60.14	90.22	120.29	9.02	18.04	30.07	

## RATES OF PAY - TELSTRA

*Effective as of 1 July 2014*

### TECHNOLOGY PROFESSIONAL WORKSTREAM

Band 8	\$95,679
Band 9	\$107,558
Band 10	\$128,569
Band 11	\$135,097
Band 12	\$136,890

#### RATES OF PAY TABLES

Annual \$	Fortnightly \$	Hourly Rates			Penalty Rates		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
95,679	3,668.20	49.91	74.86	99.82	14.97	29.94	49.91
107,558	4,123.63	56.10	84.16	112.21	16.83	33.66	56.10
128,569	4,929.16	67.06	100.60	134.13	20.12	40.24	67.06
135,097	5,179.44	70.47	105.70	140.94	21.14	42.28	70.47
136,890	5,248.18	71.40	107.11	142.81	21.42	42.84	71.40

## RATES OF PAY - TELSTRA

*Effective as at 1 July 2014*

### CUSTOMER SALES AND SERVICE WORKSTREAM

Band 1	\$49,558
Band 2	\$52,035
Band 3	\$55,338
Band 4	\$56,989
Band 5	\$59,468
Band 6	\$72,685
Band 7	\$79,292
Band 8	\$85,899

#### RATES OF PAY TABLE HOURLY RATES

#### PENALTY RATES

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
49,558	1,899.99	25.85	38.78	51.70	3.88	7.76	12.93
52,035	1,994.95	27.14	40.71	54.28	4.07	8.14	13.57
55,338	2,121.58	28.87	43.30	57.73	4.33	8.66	14.43
56,989	2,184.88	29.73	44.59	59.45	4.46	8.92	14.86
59,468	2,279.92	31.02	46.53	62.04	4.65	9.31	15.51
72,685	2,786.65	37.91	56.87	75.83	5.69	11.37	18.96
79,292	3,039.95	41.36	62.04	82.72	6.20	12.41	20.68
85,899	3,293.25	44.81	67.21	89.61	6.72	13.44	22.40

# RATES OF PAY - TELSTRA

Effective as at 1 July 2014

## SUPPORT WORKSTREAM

Band 1	\$50,681
Band 2	\$54,732
Band 3	\$56,809
Band 4	\$59,591
Band 5	\$64,587
Band 6	\$71,268
Band 7	\$78,166
Band 8	\$86,985
Band 9	\$95,608
Band 10	\$110,829
Band 11	\$116,690

### RATES OF PAY TABLE

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	PENALTY RATES		
					15% \$	30% \$	50% \$
50,681	1,943.04						
54,732	2,098.35	26.44	39.65	52.87	3.97	7.93	13.22
56,809	2,177.98	28.55	42.82	57.10	4.28	8.56	14.27
59,591	2,284.64	29.63	44.45	59.26	4.44	8.89	14.82
64,587	2,476.18	31.08	46.63	62.17	4.66	9.33	15.54
71,268	2,732.32	33.69	50.53	67.38	5.05	10.11	16.84
78,166	2,996.78	37.17	55.76	74.35	5.58	11.15	18.59
86,985	3,334.89	40.77	61.16	81.55	6.12	12.23	20.39
95,608	3,665.48	45.37	68.06	90.75	6.81	13.61	22.69
110,829	4,249.04	49.87	74.81	99.74	7.48	14.96	24.94
116,690	4,473.74	57.81	86.72	115.62	8.67	17.34	28.91