

RATES OF PAY - TELSTRA

Effective as at 1 July 2013

CUSTOMER FIELD WORKSTREAM

Band 1	\$48,059
Band 2	\$57,943
Band 3	\$62,215
Band 4	\$67,950
Band 5	\$76,950
Band 6	\$80,352
Band 7	\$83,833
Band 8	\$92,660
Band 9	\$100,072
Band 10	\$105,854

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	HOURLY RATES			PENALTY RATES		
		Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
48,059	1,842.52	25.07	37.60	50.14	3.76	7.52	12.53
57,943	2,221.46	30.22	45.34	60.45	4.53	9.07	15.11
62,215	2,385.24	32.45	48.68	64.90	4.87	9.74	16.23
67,950	2,605.11	35.44	53.17	70.89	5.32	10.63	17.72
76,950	2,950.16	40.14	60.21	80.28	6.02	12.04	20.07
80,352	3,080.59	41.91	62.87	83.83	6.29	12.57	20.96
83,833	3,214.04	43.73	65.59	87.46	6.56	13.12	21.86
92,660	3,552.46	48.33	72.50	96.67	7.25	14.50	24.17
100,072	3,836.63	52.20	78.30	104.40	7.83	15.66	26.10
105,854	4,058.30	55.21	82.82	110.43	8.28	16.56	27.61

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 July 2013

TECHNICAL WORKSTREAM

Band 1	\$48,059
Band 2	\$57,943
Band 3	\$62,215
Band 4	\$67,950
Band 5	\$76,950
Band 6	\$80,352
Band 7	\$83,833
Band 8	\$92,660
Band 9	\$104,164
Band 10	\$111,665

RATES OF PAY TABLES

Annual \$	Fortn'ly \$	Single \$	HOURLY RATES			PENALTY RATES		
			Time & Half \$	Double \$	15% \$	30% \$	50% \$	
48,059	1,842.52	25.07	37.60	50.14	3.76	7.52	12.53	
57,943	2,221.46	30.22	45.34	60.45	4.53	9.07	15.11	
62,215	2,385.24	32.45	48.68	64.90	4.87	9.74	16.23	
67,950	2,605.11	35.44	53.17	70.89	5.32	10.63	17.72	
76,950	2,950.16	40.14	60.21	80.28	6.02	12.04	20.07	
80,352	3,080.59	41.91	62.87	83.83	6.29	12.57	20.96	
83,833	3,214.04	43.73	65.59	87.46	6.56	13.12	21.86	
92,660	3,552.46	48.33	72.50	96.67	7.25	14.50	24.17	
104,164	3,993.51	54.33	81.50	108.67	8.15	16.30	27.17	
111,665	4,281.09	58.25	87.37	116.49	8.74	17.47	29.12	

DISTRICT ALLOWANCE

(2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as of 1 July 2013

TECHNOLOGY PROFESSIONAL WORKSTREAM

Band 8	\$92,660
Band 9	\$104,164
Band 10	\$124,512
Band 11	\$130,834
Band 12	\$132,570

RATES OF PAY TABLES

Hourly Rates					Penalty Rates		
Annual \$	Fortnightly \$	Single \$	Time		15% \$	30% \$	50% \$
			& Half \$	Double \$			
92,660	3,552.46	48.33	72.50	96.67	14.50	29.00	48.33
104,164	3,993.51	54.33	81.50	108.67	16.30	32.60	54.33
124,512	4,773.62	64.95	97.42	129.89	19.48	38.97	64.95
130,834	5,016.00	68.24	102.37	136.49	20.47	40.95	68.24
132,570	5,082.56	69.15	103.73	138.30	20.75	41.49	69.15

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 July 2013

CUSTOMER SALES AND SERVICE WORKSTREAM

Band 1	\$47,994
Band 2	\$50,393
Band 3	\$53,592
Band 4	\$55,190
Band 5	\$57,591
Band 6	\$70,391
Band 7	\$76,790
Band 8	\$83,188

RATES OF PAY TABLE HOURLY RATES

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	15% \$	30% \$	50% \$
47,994	1,840.03	25.03	37.55	50.07	3.76	7.51	12.52
50,393	1,932.00	26.29	39.43	52.57	3.94	7.89	13.14
53,592	2,054.65	27.95	41.93	55.91	4.19	8.39	13.98
55,190	2,115.91	28.79	43.18	57.58	4.32	8.64	14.39
57,591	2,207.96	30.04	45.06	60.08	4.51	9.01	15.02
70,391	2,698.70	36.72	55.08	73.43	5.51	11.02	18.36
76,790	2,944.03	40.05	60.08	80.11	6.01	12.02	20.03
83,188	3,189.32	43.39	65.09	86.78	6.51	13.02	21.70

PENALTY RATES

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53

RATES OF PAY - TELSTRA

Effective as at 1 July 2013

SUPPORT WORKSTREAM

Band 1	\$49,081
Band 2	\$53,004
Band 3	\$55,016
Band 4	\$57,710
Band 5	\$62,548
Band 6	\$69,019
Band 7	\$75,700
Band 8	\$84,240
Band 9	\$92,591
Band 10	\$107,332
Band 11	\$113,008

RATES OF PAY TABLE

Annual \$	Fortnightly \$	Single \$	Time & Half \$	Double \$	PENALTY RATES		
					15% \$	30% \$	50% \$
49,081	1,881.70						
53,004	2,032.10	25.60	38.40	51.20	3.84	7.68	12.80
55,016	2,109.24	27.65	41.47	55.30	4.15	8.29	13.82
57,710	2,212.52	28.70	43.05	57.39	4.30	8.61	14.35
62,548	2,398.01	30.10	45.15	60.20	4.52	9.03	15.05
69,019	2,646.10	32.63	48.94	65.25	4.89	9.79	16.31
75,700	2,902.24	36.00	54.00	72.00	5.40	10.80	18.00
84,240	3,229.65	39.49	59.23	78.97	5.92	11.85	19.74
92,591	3,549.81	43.94	65.91	87.88	6.59	13.18	21.97
107,332	4,114.96	48.30	72.45	96.59	7.24	14.49	24.15
113,008	4,332.58	55.99	83.98	111.97	8.40	16.80	27.99

DISTRICT ALLOWANCE (2012 - 2013)

No	Without Dependants p.a.	No	With Dependants p.a.
8	929.67	4	1,735.10
7	2,315.72	3	4,239.29
6	3,263.98	2	5,742.81
5	5,227.27	1	8,451.53